



GLOBAL GEOPHYSICAL SERVICES, INC.

This Company provides equal opportunity employment to all applicants. Applicants will be considered without regard to age, race, color, sex, religion, national origin, marital status, gender, citizenship, veteran status or disability.

Please fill out this form completely in order to be considered for employment. If hired, this form becomes part of your permanent employment record.

Employment Application

Applicant Information

Full Name: Date:

Last First M.I.

Address:

Street Address Apartment/Unit #

City State ZIP Code

Phone: () E-mail Address:

Date Available: Desired Salary: \$

Position Applied for:

Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are you 18 years or older?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, when?	<input type="text"/>	
Have you ever been discharged from a job?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, when?	<input type="text"/>	
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, when?	<input type="text"/>	
Have you ever been convicted of a crime?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, when?	<input type="text"/>	
Were you referred to Global?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, who?	<input type="text"/>	

Additional Detail

* Yes answers do not automatically disqualify you from employment

References

Please list three professional references.

Full Name: Relationship:

Company: Phone: ()

Address:

Full Name: Relationship:

Company: Phone: ()

Address:

Full Name: Relationship:

Company: Phone: ()

Address:

Education

High School: Address:
Did you graduate? YES NO Degree:

College: Address:
Did you graduate? YES NO Degree:

Other: Address:
Did you graduate? YES NO Degree:

Previous Employment

Company: Phone: ()
Address: Supervisor:
Job Title: Starting Salary: \$ Ending Salary: \$
Responsibilities:
From: To: Reason for Leaving:
May we contact your previous supervisor for a reference? YES NO

Company: Phone: ()
Address: Supervisor:
Job Title: Starting Salary: \$ Ending Salary: \$
Responsibilities:
From: To: Reason for Leaving:
May we contact your previous supervisor for a reference? YES NO

Company: Phone: ()
Address: Supervisor:
Job Title: Starting Salary: \$ Ending Salary: \$
Responsibilities:
From: To: Reason for Leaving:
May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: From: To:
Rank at Discharge: Type of Discharge:
If other than honorable, explain:

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge. YES NO
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. YES NO

Signature: _____ Date: _____

IMPORTANT
APPLICANT SHOULD READ CAREFULLY BEFORE SIGNING
GLOBAL GEOPHYSICAL SERVICES, INC.
(the "COMPANY")
ADDITIONAL TERMS AND CONDITIONS OF EMPLOYMENT

AFFIDAVIT:

- ◆ I certify that the answers given by me to the foregoing questions and statements on the employment application and/or during the interview process are true and correct without any consequential omissions of any kind whatsoever. I understand that any misleading or incorrect statements may render this application void and, if employed, would be cause for my termination. I further agree that the COMPANY shall not be liable in any respect if my employment is terminated because of false statements, answers or omissions made by me in this application.
- ◆ I authorize the companies, schools, persons or entities given during the employment process or on this employment application as references or past employers of affiliations to give any information regarding my employment, character, qualifications, certifications and licenses and hereby release said companies, schools, persons, or entities from all liability for any damage for issuing this information. A favorable result may be a condition of employment or commencement of any employment duties where elements are job-related.
- ◆ I understand that I may be required to have a medical examination and/or drug and alcohol test after an offer of employment has been made and prior to the commencement of my employment duties. A favorable result on the medical examination and/or drug and alcohol test would be a condition of my employment or commencement of any employment duties.
- ◆ I realize that operating conditions may require me to work shifts or work hours scheduled other than the one for which I am applying and I agree to such scheduling change as directed by my supervisor or the management.
- ◆ I understand that nothing in this employment application, the granting of an interview or any subsequent employment with the Company is intended to create an employment contract between myself and the Company. If hired, I understand that my employment is not for a specified or definite term and that I may resign, or I may be discharged at any time, for any reason, with or without good cause and with or without prior notice. I further understand that this policy cannot be changed or amended except by written agreement signed by me and by a corporate officer.
- ◆ I understand that only United States citizens or aliens who are legally entitled to work in the United States are eligible for employment. If employed, I will provide original documents which verify my identity and right to work in the United States under the Immigration and Reform Act of 1986.
- ◆ My employment shall be in accordance with the terms of this application, all safety and incident reporting rules, and all other Company rules and regulations and will abide and be bound by the rules and regulations now or hereafter in effect.
- ◆ I certify that as a part of the application process, I have been provided with a written job description or have had the opportunity to review and/ or discuss the requirements for the position(s) for which I may be applying. I certify that I understand each requirement and that I am capable of performing the essential functions of the job with or without a reasonable accommodation.
- ◆ Under the provision of the **Fair Credit Reporting Act**, notice is hereby given that a consumer report or investigative consumer report may be obtained which may include but not limited to: criminal history, work history, civil history, workers' compensation history, motor vehicle report, educational history, information to your credit worthiness, character, general reputation, personal characteristics, and mode of living, which will be used for employment purposes. If the Company procures an investigative consumer report on any consumer shall, upon written request by the consumer within a reasonable period of time after the receipt by him/her of the disclosure, shall make a complete and accurate disclosure of the nature and scope of the investigation requested. This disclosure shall be made in writing, and delivered to the consumer not later than five days after the date on which the request for such disclosure was received from the consumer or such report was first requested, whichever is the latter. If you are denied employment, whether wholly or partly, because of information contained in a consumer report as that term is defined in the **Fair Credit Reporting Act**, that a disclosure will be made to you of the name and address of the consumer reporting agency making such report.

POLICY STATEMENT

The Company strictly prohibits the possession, use, distribution, manufacture, purchase, sale or attempted sale of alcohol, illegal drugs and controlled substances and the abuse of prescribed and over-the-counter medications in the work environment. Any violation of this policy will result in immediate disciplinary action, up to and including discharge. The Company maintains pre-employment screening practices designed to prevent the hiring of individuals who use illegal drugs or individuals whose use of drugs or alcohol indicates potential for impaired or unsafe job performance. The Company reserves the right to carry out drug screening tests for reasonable cause or at random. Refusal to participate in such tests in a time frame established by the Company may result in disciplinary action up to and including termination.

I understand and agree to the Company Drug Policy.

YES NO

Signature: _____

Date: _____

Printed Name: _____

Submit by Email